

# T3 Ambassador Program FAQs

#### IS THE AMBASSADOR APPLICATION CURRENTLY OPEN?

YES! The 23-24 T3 Ambassador Program application is currently open for all T3 Scholars enrolled a 4-year T3 Partner University. The application can be accessed online anytime (LINK BELOW). The application will officially CLOSE at 11:59 PM on Sunday, November 19, 2023. Late or incomplete applications will be not considered.

-- T3 AMBASSADOR APPLICATION 23-24 LINK HERE --

#### ARE THERE UNLIMITED AMBASSADOR POSITIONS OPEN?

No. Spots are limited per college and applications will be considered on a first-come first-served basis. T3 Scholars interested in the position are encouraged to apply early, put effort into your application and complete all required follow ups, including a professional interview.

#### WHAT IS A T3 AMBASSADOR?

The T3 Ambassador position at the Tarrant To & Through Partnership (T3) is a part-time student position for currently enrolled T3 Scholars. This position contributes to the T3 mission by cultivating connection and academic support fellow T3 Scholars at the T3 partner university community. The T3 Ambassadors work to perform these contributions by assisting students in their transition to college, success in the classroom, and belonging at their respective T3 partner universities. T3 Ambassadors strive to assure the T3 scholars feel connected and welcomed into their university community by facilitating communication and programming. The T3 Ambassadors work closely with T3 College & Career Success staff to maintain a level of consistency within their role and expectations. T3 Ambassadors will serve as a reflection of T3's values and goals. These students are leaders on their campus, eager to help and support their fellow students, and overall looking for ways to make a positive impact on their community while gaining the leadership and social skills needed to be a competitive candidate in the workforce. This student staff position requires dedication, flexibility, enthusiasm, communication, and active listening, as this staff member will actively respond to the changing needs and situations of students.

# WHAT WILL I DO AS A T3 AMBASSADOR?

T3 Ambassadors will gain valuable professional development, networking, and social skills through completing the following position requirements:



- Successfully complete T3 Ambassador onboarding, including T3 HR onboarding and any subsequent required trainings and/or professional development opportunities.
- Attend T3 Ambassador onboarding, Fall/Spring retreats, and bi-monthly professional development trainings.
- Meet with T3 Ambassador supervisor at least 2x a month (every other week) for status and performance check-ins.
- Participate in monthly T3 Ambassador check in meetings.
- Assist in creating and sharing T3 Scholar-wide communication, including T3 social media, T3 Connect, and T3 newsletter content.
- Create T3 Peer Support Communities including GroupMe groups, passive and active programming, and check-in meetings.
- Create and maintain shareable student campus resources. Be a resource for fellow students about diversity services at their university including student organizations, administrative offices, belonging and identity-based offices, and the campus as a whole.
- Participate and support with T3 Scholar events, including T3 Scholarship Info Sessions & Signature Events, both on and off the student's campus.
- Participate in T3 leadership events and meetings, networking with T3's full time staff and board members.
- Support in creating virtual student resources, including video testimonials and T3 C&CS Instagram posts/reels.
- Actively engage in organized opportunities at your university, including student-wide programming, athletic events, career fairs, etc.
- Other duties as assigned.

# WILL I NEED TO APPLY OR INTERVIEW FOR THIS POSITION?

Yes, students will need to complete both an application and interview to be considered for hire. The T3 Ambassador position is a formal work position and interested students will need to apply, completing the full application carefully and intentionally, to be considered. If chosen to move to the interview round, you will be expected to schedule your interview according to your availability, arrive on time, and communicate clearly and professionally throughout the process.

# **IS THIS A PAID POSITION?**

YES! Hired T3 Ambassadors will receive a pay rate of \$12/hour via direct deposit. Students will receive payment once a month, according to the number of hours worked. More details will be shared regarding the payment process if you are hired.



### WHAT IS THE POSITION TIME COMMITMENT?

Once hired, T3 Ambassadors will work on a 9-month basis, completing all Ambassador responsibilities from January-October. T3 Ambassadors are required to work a minimum of 10 hours and maximum of 20 recorded work hours per month. Work opportunity hours will vary and may be offered both during the work week (M-F) and occasionally weekends. T3 Ambassadors will have the flexibility to pick work opportunities that work with their school schedule, pending the completion of the minimum 10 hour a month requirement. T3 Ambassadors should communicate with their supervisor immediately if you have concerns about going under or over your required hours per month.

#### WILL I NEED TO WORK VIRTUALLY OR IN-PERSON?

There will be work opportunities offered both virtually and in-person, with all in-person opportunities happening on a T3 partner campus or the local DFW community. Aside from meetings that are indicated to be required for all T3 Ambassadors, students will have the flexibility to pick work opportunities that work best for their schedules and travel availability. T3 Ambassador supervisor will notify you ahead of time if travel is required for any given event.

#### WILL I BE ABLE TO CONNECT WITH T3 SCHOLARS NOT ON MY CAMPUS?

Yes! T3 Ambassadors will have the opportunity to meet, connect, and network with hired T3 Ambassadors at other T3 partner campuses. T3 Ambassadors will also be able to assist with T3 Scholar-wide communications, connecting students across the larger T3 network.

# DO I HAVE TO HAVE JOB EXPERIENCE FOR THIS POSITION?

No. The T3 Ambassador Program serves as a bridge for you and your career, allowing you to gain firsthand work experience in a part-time flexible position. However, please note that you will need to submit a formal resume to be considered for hire, though this resume can include any leadership experience, volunteer work, or internships.

# **DOES THIS POSITION COUNT AS WORK-STUDY?**

No, this position should not interfere with work-study if you are selected for that (though we don't recommend overloading yourself with too much work so please choose carefully). T3 Ambassadors are hired employees of the Tarrant To & Through Partnership (T3). This means you will be paid directly through T3 according to the T3 Ambassador pay schedule



and hours worked. More information will be shared via T3 Supervisors and HR if you are hired.

### WILL I HAVE SOMEONE TO SUPPORT ME THROUGH THE PROGRAM?

Yes! The T3 Ambassador supervisor will be available to you if you ever need support with the position, academically, or anything in between. T3 Ambassadors will also be supported by the T3 College & Career Success Team who are here to ensure students feel belonging and success on their college campus.

#### WHAT HAPPENS IF I'M HIRED BUT CANNOT FULFILL THE REQUIREMENTS?

The T3 Ambassador Program is meant to be flexible, open, and accommodating. Hired students should keep their studies first and ensure that they are prioritizing their responsibilities as a college student. The T3 Ambassador Supervisor will connect with you frequently to ensure you are feeling supported and in-the-loop if you are not meeting requirements. Any hired T3 Ambassadors who feel they can no longer complete their requirements as a T3 Ambassador are expected to communicate that to their supervisor immediately.

# IS IT REQUIRED FOR ME TO APPLY TO THIS POSITION?

No. T3 Scholars are not required to apply to this position. If you opt not to apply, participate, or if you are not selected for hire, that will not negatively impact your status as a T3 Scholar. All T3 Scholars who remain continuously enrolled at a T3 Partner College will remain eligible for T3 program supports.

# IS THIS POSITION AVAILABLE FOR TCC T3 SCHOLARS?

No. The T3 Ambassador Program is not applicable at Tarrant County College. Interested in a similar opportunity available at TCC? Visit jobs.tccd.edu or email tcct3@tccd.edu for more info!